



# Environmental Policy

Coilcraft is a manufacturer of electronic components, chiefly wire-wound inductors & transformers, made principally from combinations of insulated copper wire, ceramic, ferrite, and various plastic and polymer resins.

Coilcraft's facilities throughout the world shall implement an Environmental System which is designed to minimize the impact to the environment applicable to each locality. Coilcraft shall strive to continuously improve upon our Environmental System activities.

We therefore set forth the following principles, which together will constitute the Environmental Policy for this company:

1. We shall observe all applicable laws, and maintain appropriate legal documentation in the countries where we manufacture. We shall observe international accords, which may pertain to countries where we sell our products. We will also be responsible to individual customer concerns with respect to environmental matters.
2. We will strive to prevent and reduce pollution, air emissions and noise levels by our actions and we will eliminate or minimize the use of substances known to be environmentally undesirable.
3. Hazardous substances, Water and Solid Waste shall be identified, controlled and disposed in alignment with local legislation.
4. We shall implement a global process to ensure that the component material content is in alignment with current global and contractual requirements.
5. Local facilities will set their targets and objectives depending on their activity and review annually.
6. We shall implement appropriate recycling initiatives where appropriate and possible.
7. We will welcome proposals from our customer to develop re-use strategies for materials, where possible, especially packaging materials.

These principles will be communicated to our employees and business partners by appropriate displays and announcements. We will maintain an Environmental Management System in alignment with the requirements of ISO 14001, EICC and our business partners.

A handwritten signature in black ink, appearing to read "Thomas C. Liebman", is written in a cursive style.

Thomas C. Liebman  
President

Sept. 2, 2014